



# City of Westminster

## Childrens Participation Annual Report

**2022-2023**

**Westminster Children's Services**

**May 2023**



This report aligns with Priority Five of our Children and Young Peoples Plan: **All our young people feel listened to, empowered to take action, and have opportunities to co-produce.co-design services that affect them.**



## FORWARD

In Westminster, we value the **quality of conversation**. We know that if children and young people can help to shape the services we provide, they are more likely to find them **meaningful** and **relevant**.

Capturing their voice is integral to our core business. By being open to exploring different ways of engaging, listening, participating, and collaborating with children and young people, they have helped us **shape the design and delivery of our services**.

We asked the Tuesday Group for Looked After and Care Leaving Young People if they would like to write the forward and this is what they said.



The group is a space where young care experienced people in Westminster can get together. We cook together, socialise, and have fun. We plan and do activities and events together for us and other young people in Westminster.

**Everyone is more than welcome to join the group**; it doesn't matter who you are or where you are from. If you don't speak English, it is a good place to practise and learn. The group is cool and chill, with tons of games and activities to keep the good vibes. It is also a place to make friends and has like a family vibe.

This group encourages social interaction and helps you with communication skills. **It offers different perspectives on people's choices on education, work, and lifestyle**. It provides informative sessions on different topics like cooking, sexual health, mental health, and work opportunities, aiming to help your journey towards becoming an independent adult. We learn lots about what is available in Westminster for young people as well as learning more about what we are entitled to as care leavers.

Going forward we would like **more interaction with senior leaders and managers**. They can come and spend the time with us, answer any questions we have, cook with us, and tell us more about what they do, just basically get to know them better.

We would like to do more social activities together as a group like football in the park and bowling. We also want to have more workshops that look at the issues affecting care leavers like **housing** and **mental health**.

Thank you for listening!

**Tuesday Group**

## Purpose of report

- 1.1. This report sets out the mechanisms we have in place to have a meaningful conversation with Children and Young People to inform the services they need, how we capture their views, hopes, fears and aspirations and how we fulfil our statutory duties to keep them safe and realise their ambitions.
- 1.2. The report reflects on what we are currently doing and what we want to do to achieve our priorities in working with children and young people.

## 2. Introduction

2.1. **Listening to children and young people lies at the very heart of Westminster's Childrens Services commitment to improve outcomes for children and young people.** Our systemic practice model adopts a Child Centred Approach (Working Together, 2018) that is fundamental to safeguard and promote the welfare of every child. This means keeping the child in focus when making decisions about their lives and working in partnership with them and their families.

2.2. Our participation, advocacy and collaborative offer reflects the wider Councils "Our Strategy for a Fairer Westminster" and is embedded in our Children and Young Peoples Plan 2023-2026. The C&YP sets out our vision to deliver outstanding services that enable all children and young people to reach their full potential including those who are most vulnerable. Priority 5 of our 7 priorities is for "All our young people feel listened to, empowered to take action and have opportunities to co-produce/co-design services that affect them".



2.3. Our Children's Rights, Advocacy and Participation Service is part of the Safeguarding Service within Children's Services. Our role is to support the participation structures, processes, and systems that listen to and respond to the needs of children, young people, and parents across the wider reach of the Council and our partner agencies. We are committed to promoting children and young people's rights to be informed, listened to, and actively involved in decisions that affect them, determined by Article 12 of UN Convention of the Rights of the Child



2.4. Advocacy in its broader sense is about empowering children and young people to make sure that their rights are respected and that their views and wishes are fully considered and reflected in decision making about their own lives including any problems, concerns, and complaints.

## 3. So How Are We Doing?

### Activity for 2022-2023

### 3.1. Child Protection Advocacy

3.2. Our two specialist practitioners provide advocacy for children prior to and during their child protection conferences and reviews, supporting each child or young person to express their views and feelings, helping them to understand their rights and be involved in decision making. In addition, the advocates advise social workers and other multi-agency professionals how to capture children's views.

*"I liked attending the meeting. It felt official and grown up and showed me things were being taken seriously".*

3.3. During 1st April 2022 to 31st March 2023, 226 child protection conferences were held with a total of 73 children and young people receiving a direct advocacy offer. Most children will experience more than one conference and will receive the service throughout their journey with us.

3.4. By exploring different ways to involve children, an advocate works alongside the child to get their views across whether attending a conference, through a film recording, letter or pictures that can be shared. Recognising some children feel more comfortable to contribute online, we offer hybrid conferences when required. Children and young people have also been involved in changing the environment where we hold conferences to become family friendly room with soft seating, toys and pictures.

*"It was good being able to be there and see in person all the people supporting us".*

3.5. We are to find ways to support and engage children and young people through this journey and seek feedback at every stage.

*"I'm glad you visited after the meeting to let me know the plan, so I know what is happening"?*

*"The plan made it really feel like 'our' plan".*

- 3.6. This includes why the service has not been accessed, consulting with parents and young people to further understand some of the reasons for this. This feedback has told us they feel upset with the child protection processes as a whole, feeling overwhelmed by the number of professionals involved and not wanting their children to speak to another professional. We value this insight and will continue to explore ways to engage, learning from counterparts and considering other initiatives including peer support.



### 3.7. Advocacy for Children Looked After and Care Leavers

- 3.8. During 2022 / 2023, we received 23 children and young people referrals to the Looked After Children's Advocacy Service. Referrals ranged from asking for help with perceived delays to housing, placement options and support to change their allocated social worker or personal advisor if a care leaver.
- 3.9. Of the 23 referrals ,12 young people issues were resolved through clarification and conversations with the relevant practitioners and young people. The remaining 11 referrals were resolved through formal advocacy work with meetings undertaken, complaints made, and resolutions sought. Two of the cases are ongoing.
- 3.10. Feedback from both children and young people about the service has been positive, especially around the support offered. However, several care leavers have told us they experience wider challenges in their transition to adulthood, and what they feel is a reduction in support when moving from care to being a care leaver. Going forward we want to consider how to use this feedback to help shape the service more widely.
- 3.11. All children and young people are encouraged to attend the Tuesday group that often act as a consultation group for the Council. The Westminster Guardians Board is also overseeing work about how we strengthen the varying support networks for care leavers, and how to reduce the number of formal systems that create barriers.

- 3.12. Feedback from Children Looked After and Care Leavers receiving an advocacy service:



*"I am happy to have an Advocate and want to be listened to by everyone. I want to keep talking until something changes".*

*"I want to come to the meeting so I can see everyone that is there".*

*"I want to come to the meeting so I can say my views myself to everyone there, so I know they have heard me".*

*"I want people to know what I think and happy you can help me tell them this".*

### 3.13. Independent Visiting



**3.14.** Independent Visitor: *“...a volunteer who visits and befriends a children or young person living in care.....the unique role of an independent visitor enables children and young people to have at least one consistent, trusting relationship which is built over time. The IV will endeavour to become and remain a stable adult in the child’s life who doesn’t change with placements or social work changes and will always stay child focused.”* (The National Independent Visitors Network)

**3.15.** Established over 5 years and continuing to thrive our Independent Visitor Service seeks to support, promote, and reflect the needs of our Children Looked After and Care Leavers. To continue to support the success of this offer we deliver **on-going recruitment campaign and training sessions**. A key achievement has been the identification of a number of our former care leavers who want to contribute to the service.



**3.16.** Our Independent Visitor Co-ordinator meets monthly with the appointed independent visitor to **review their support needs** and **gain feedback** and updates on activities. Key themes arising from feedback inform any further learning and development of the offer. We encourage independent visitors to maintain independence from the professional network but also to contribute to our understanding of the young person’s well-being; this supports young people to feel confident in engaging with their independent visitor.

**3.17.** Young people report they value and enjoy the time they spend with their independent visitor. For a small number of young people, they have continued to have sessions with their independent visitor whilst disengaged from other services, a tribute to the power of these relationships.

*“She’s a very open person, you can talk to her without any worries. I can tell her anything and she won’t judge me.”*

### **3.18. Westminster Guardians Board**

**3.19.** The Westminster Guardians Board delivers on Westminster City Council and our partners’ collective corporate parenting responsibilities for children in care and care leavers in Westminster. The Board champions children in care and care leavers, ensuring a strategic oversight of needs and outcomes and appropriate high-quality responses from all partners. The Council and the multi-agency partners are held to account by the Board, with challenge taking place to ensure that all are delivering upon our commitment and ‘pledge’ to our children and young people.

**3.20.** The role of the **Guardians Board** is set out in the Westminster Guardians (Corporate Parenting) Strategy. The group undertake specific tasks and projects on behalf of all our looked after children and care leavers, informed by the Annual Survey. 2021/2022 the annual survey was sent out to all our Looked After Children and Care Leavers, with 133 returns received. The survey informed our understanding of the level of support children and young people feel they receive and need around their care, accommodation, contact with family, health, education, and services that support transition to adulthood.



**3.21.** Being aspirational for our children and young people is a key driver for the Board. This year, responsibility for chairing the Board have been taken up by a former Care Leaver, who is supported by the Director of Family Services and key council officers to set the agenda and ensure the voice of children and young people is at the forefront of all activity.



**3.22.** The Lead Member for Children’s Services is a member of the Board, taking the political lead as ‘**corporate parent**’ taking the opportunity to hear directly from children and young people on their experiences and needs, and ensure that services are responding effectively to support achievement and positive life outcomes.

### 3.23. Key Achievements and Reflections from the Board



- The delivery of the annual fostering awards 2022, acknowledge the **importance that foster carers play** in the lives of children.
- Development of a **virtual reality training package** which enables foster carers to see through the eyes of a child, and their experiences of becoming looked after.
- Revised the fostering training programmes to include a **minimum expectation of 20 hours per year** is completed, with a **mental health component** to the package, informed by feedback from young people regarding emotional wellbeing and mental health.
- Developing further the engagement and participation activities for our Looked After Children and Care Leavers, to **build the membership** of the Tuesday Group, **bring in resources** such as Elements and Dream Arts to support emotional wellbeing, career workshops, training, **work experience and employment opportunities and tenancy workshops**.
- Navigation of the services and **pathways to access Child and Adolescent Mental Health** has been especially key within the year. Agreement that it is important to have a range of services, and whilst KOOH online offer is good for some it is not for all.
- The work of the subgroups has been driving through the priorities determined by the Annual Survey for the year. The **Health subgroup** contributed to looked after children service development across the Northwest London and the promotion of the Public Health resources to keep all informed.
- The **Education Subgroup** has ensured collaboration across services with children to promote both enrichment and educational activities and support to achieve, **reintegration back into education or employment and access to apprenticeships**.
- The **Housing Subgroup** has work to ensure a comprehensive offer is in place for those seeking a final housing offer and managing tenancies. **Joint working with our Housing Directorate** has ensured **access to a significant number of studio flats** within the borough, with a necessity for all to learn **financial independence** and attend the tenancy workshop prior to their case being presented to housing panel. The work of this Board has contributed to care leavers to successfully **manage their own tenancies**.

### 3.24. Westminster Youth Council

3.25. In 2022-2023 the Youth Council management and support arrangements were transferred to the Safeguarding Review and Quality Assurance Service in Children's Services, giving us a significant opportunity to strengthen our focus on the 'voice of the child', to **promote inclusion and maximise the offer to include our Looked After Children and Care Leavers in the wider contributions to our local community.**



3.26. The Westminster Youth Council is an inclusive and diverse platform for 11–18-year-olds (up to 25 for those young people with additional educational needs or disabilities), who live or study in Westminster, to come together and discuss issues that matter to them. The Youth Council seeks to work collaboratively across the Borough both corporately and through the elected political representation. The Council also works with a range of statutory partners locally and across London, including the Mayoral Office for Policing and Crime, the Greater London Assembly, and the Houses of Parliament. A Key stakeholder in the decision making and development of all Children's and Youth Services related strategies and policies, ensuring youth consultation in service design. Members of Youth Parliament attend Full Council with Leadership and Cabinet members.

3.27. In 2022 / 2023, 28 sessions took place, with an average attendance of 15 young people per sessions. Over 400 attendees present and contributing to the discussions and activities taking place.



3.28. Going into the new financial year we will strive for greater inclusivity and opportunity to contribution as we seek to **expand the membership** and the **range of activities** we can influence.

3.29. The Youth Council is the main and primary platform for youth stakeholder and community engagement across Westminster City Council. This follows national practice and policy as set out by the UK Youth Parliament and The British Youth Council. **Our aim and ambition is for Westminster to be an example of best practice nationally.**

### 3.30. Key Achievements and reflections of the Youth Council



- In July 2022, members attended the **Youth Parliament annual conference**.
- The Youth MPs and the Youth Council lead have attended policy and scrutiny committees including Children's and Adults, Public Health and Voluntary Sector Policy and Scrutiny Committee, the Extraordinary Full Council Meeting following the Queen's Death, and Full Council to address councillors on their priorities and how this links to the work of the Youth Council.
- Regular meetings with the **Lead Member for Children and Families** have taken place, with a range of key issues discussed including **mental health** which is one of the year's key priorities.
- Together with the Mayor of Westminster, the Youth Council shared the **lead on an Islamophobia panel event** in November 2022.
- The Youth Council has contributed to the development of several council and borough wider strategies including **Fairer Westminster Strategy** and the **Anti-Social Behaviour Strategy Team**.
- Our Youth MPs regularly attend the Houses of Parliament, attend the **APPG on Youth Affairs**, and engage with activities of the London Council and London Mayoral Office.
- In March 2023 the Youth Council election planning took place and we have two Youth MPs leading on the manifesto for the coming year.
- The Youth Council played a key role in contributing to the Children and Young Peoples Plan
- An influential contributor to the British Youth Council Work and the development of the Youth Strategy



### 3.31. Participation and Engagement Activities

3.32. Our participation and engagement offer is delivered through our **Children and Young People’s Panel (CYPP)** and our **Tuesday Group activities**.

3.33. The Children and Young People’s Panel supports the engagement of younger cohort of Children Looked After, with a targeted offer focused on those under 16 years of age although mindful of our changing profile of children who become Looked After and leave care there is some flexibility in some young people joining the Tuesday Group earlier when appropriate.

3.34. Each week young people enjoy learning about how to cook, play games and have the opportunity to make new friends and share their experiences. One key strength of the long-standing support provided has been **care leavers taking a lead role to support, engage and enable others**. A former Care Leaver has become a peer mentor to the Tuesday Group. She has been supported to run a series of career workshops once a month, to bring in others to share their experiences and advice on different career pathways, advice on further learning/study and employment, as well as assisting others to think how they get to where they want to be in the future.



3.35. We recognise the need to continue to be **flexible** and **responsive to our diverse population**, prior to Ramadan the children and young people were asked if they wished to continue with group activities as many of our Looked After Children and Care Leavers are practising Muslims and it was important to be inclusive by asking this question. Unanimously there was a wish to continue, even if some were fasting. Arrangements were made for those fasting to take food away with them, to break their fast later after participating in the activity.

**3.36.** Tuesday Group's focuses on meeting the participation and engagement needs of a slighter older group of young people of 16 years and up, with a large number being care leavers. Tuesday Club every Tuesday at our Westminster Offices in Orchardson Street, Lisson Grove. The membership of the Tuesday Group is long standing, on average 14 – 16 young people attending, with new members are always welcome.



**3.37.** Over 2022 / 2023 the Tuesday Group and the Children and Young People's Panel were involved in several activities and contributed to a wide range of engagements and consultations.

**3.38. Our Looked After Children and Care Leavers hold Children's Services to account in delivery of our corporate parent and 'Westminster Guardian' responsibilities.** We evidence and reflect the work with children and young people the framework of 'You Said – We Did'.

*\*See Appendix 1 for examples of this work.*

### 3.39. Consultation

**3.40.** We are committed to finding ways to ensure **every child and young people who is Looked After, or a Care Leavers is given the opportunity to engage in feedback and express their views.** Their voice needs to be the foundation to building services which are responsive and effective. Consultations are regularly undertaken to engage children and young people. (*\*See Appendix 2 for consultations and feedback.*)



## 4. What have we learnt and how will we take it forward?

**4.1.** We are **immensely proud** of our Children Looked After and Care Leavers, and the achievements they have made in the last year. As we have emerged out of the Pandemic, it is clearly evidenced that the impact is long reaching, especially in relation to emotional wellbeing and mental health. **Housing** is a key factor in stability for any person and this continues to be a priority for the whole Council. Our **education offer** seeks to recognise achievement in all aspects of life and support our children and young people to secure a positive future in education, training, and employment.

**4.2.** We have included in our Children and Young Peoples Plan **a commitment to producing an annual update of progress and to report directly back to those groups of young people we engaged with when developing the Plan.** We will consider other ways of involving young people more directly in assessing whether it has achieved its aims and whether these continue to be relevant.

- 4.3. Systems of support and access to services, advice and guidance have been key themes emerging from all our engagement and participation activities delivered within the last year. Looking to the future we are focusing on several key areas set out in our Action Plan 2023-2024 (\*Appendix 1).
- 4.4. We wish to **strengthen our participation and engagement offer** to bring care leavers and former care leavers into roles of support and mentoring for those younger, to better show those currently in care or leaving care the potential **pathways to success**.
- 4.5. We are developing a comprehensive plan to improve the different pathways and processes involved **in transitioning from care to adulthood**, supporting young people to have a clear idea about what to expect and when.
- 4.6. Finally, we are ensuring that as the Guardian / Corporate Parent we continue to challenge ourselves and **multi-agency partners** to continue to **prioritise** our children and young people, giving them **high aspirations** and providing them with the **best opportunities to meet their goals both now and in the future**.



## Appendix 1: Examples of work undertaken - You Said / We Did

YOU SAID	WE DID
Young people wanted more opportunity to engage in Bi-Borough events to be able to meet more young people from RBKC.	There was Bi-Borough collaboration in several events in the year including trips for young people to enjoy: the orbit slide, theatre trip to the Lion King and to Ballet Black. A member commented “we had a lovely time today, thank you for inviting us!”
Muslim young people wanted to mark the end of Ramadan with a bigger event. They were helpful in contributing their ideas to what the Eid celebration should look like.	We hosted a Tuesday Group Eid celebration open to all looked after children and care leavers and staff to come together and celebrate. Fun games were played and there was a good turnout.
Young people told us they want more activities available around creative arts and to learn more about existing work that some had already engaged in with external services.	DreamArts were invited to offer a taster session to Tuesday group to encourage new young people to join their sessions. Young people already involved helped to lead on some ice breaker activities. DreamArts provides the creative space for children and young people to express themselves in a variety of ways.
Young people tell us they want more support with careers that are specific to their hopes and dreams. They want more information on how to start their own business.	We invited the one of our Senior Clinical Practitioner to Tuesday Group to run a ‘Tree of Life’ workshop. The group enjoyed using arts and crafts to depict their life journeys, and to think about aspirations. Career workshops are also in place, with guests invited.
Meeting together as a group and sharing a meal is an important way for young people to support each other and learn about different opportunities	Further additional activities for the Tuesday Group such as picnics in the park and lawn bowling to develop relationships and encourage a wider attendance.
Young people told us they want more information about their rights and what opportunities are available for them. They also want to know more about how they can access support for their education and their emotional well-being.	We have arranged for a series of talks on subjects chosen by the young people (mindfulness, housing options, sexual health) to take place during Tuesday group. The feedback was positive.
Young people want more opportunities to develop their knowledge on mechanics and learn useful skills around fixing broken items. They enjoy spending school holidays on structured activities with other care leavers and children in care as this builds their community.	<p>Work from the employment steering group continued to develop links between front-line staff in the Care Leaving Service and the Westminster Economy team to ensure Care Leavers are at the forefront of planning and have access to opportunities in the local economy.</p> <p>We successfully continue to partner with external companies to run careers events for our young people. In quarter 4, we ran our third event with mobile barbering start-up company Trim It as seen on Channel 4’s ‘The Money Maker’. The day included a visit to their office, a Q&amp;A with the CEO, and a tour of the van. Young People who had a specific interest in barbering left feeling inspired and could relate to the team members they met.</p> <p>In collaboration with the Bi Borough Enrichment Programme Coordinator, the second cohort of young people joined the Build A Bike session taking place during the whole week of the Easter holidays.</p>
In December 2022, the Tuesday group was consulted about the available services and what they could access. The young people stated that they would like to have weekly guest speakers to talk on interesting topics to help improve their wellbeing and personal development.	Topics raised by young people include health and wellbeing, housing, education, sexual health, relationships, and financial budgeting. Topics have started running from February 2023.

## Appendix 2: Examples of consultation work undertaken 2022 - 2023

YOU SAID	WE DID
<p>In April 2022 UASC young people told us that they need more support when they first arrive to the UK to navigate the processes and policies that England has when young people are looked after by the local authority.</p>	<p>In June, we held a consultation with UASC young people entitled “Welcome to the UK.” This was a workshop which aimed to explore expectations about the UK before they arrived here and hear their views about the realities and educate them on the processes that are involved in UK legislation and policy. This covered significant aspects of young people’s experience of being in care such as housing, education, finances, job search, Police, volunteering – what is working well and areas that can be improved upon.</p> <p>A report was created thereafter and shared with wider teams and management which captured feedback from young people to highlight their experiences<sup>1</sup>.</p> <p>One young person said: <i>“it’s good to tell us clarity from the beginning: what you can/can’t do if I don’t know the rules for care leavers and social services. It’s good to know that from the beginning.”</i></p>
<p>Young people want to know more about what happened to former care leavers – what are they doing now? What made the difference for them? Can we learn from their experience?</p>	<p>We contacted former care leavers to find out what their outcomes were and to identify what they may be able to feedback into the service.</p> <p>Most of our alumni care leavers spoke about the groups and the educational support they received as being crucial to their current success.</p> <p>Action – Alumni meetings set up to bring care leavers together and support these relationships. Many young people attend university around the UK, and on-line meetings are also in place.</p> <p>We are exploring ways they can contribute strengthening the support to those in care in Westminster today.</p>
<p>Young people want to participate in selecting children’s department staff, so they have a say in who provides their services.</p>	<p>Young people have contributed to interviews panels over the year. Training and support has been provided to the young people, and guidance to interview panel chair about how engage young people in effective recruitment. Action – to build upon this programme over the next year and ensure that attention is paid to diversity in the recruitment process.</p>
<p>Young people told us they want more information about their rights and what opportunities are available for them. They also want to know more about how they can access support for their education and their emotional well-being.</p>	<p>We have arranged for a series of talks on subjects chosen by the young people (mindfulness, housing options, sexual health) to take place during Tuesday group. The feedback was positive.</p> <p>This work lead Children’s Services to think further about how we ensure our children and young people are informed. The work of the advocacy offers within Children’s Services was also reviewed, and we continue to strengthen our communication pathways to ensure information is shared at the right level for the person concerned.</p>

YOU SAID	WE DID
<p>Annual Report - the outcomes of the 2021/22 survey were reviewed at the start of year to inform work going forward.</p> <p>133 child and young people completed the survey, split into two groups of 15 years and under, and 16 years +, looking at key areas of housing, education, health, and support from professionals.</p> <p>7 key areas to develop included: helping prepare for own housing, increasing/strengthening support networks, promotional activity on support available from professionals, opportunities to meet other young people, help for UASC to integrate more, and continue to create programmes of activities.</p>	<p>The Westminster Guardians Board has overseen and driven this work forward, through the subgroups. A range of activity has taken place to address the development areas arising from the survey and are reference in detail within this report.</p>



### Appendix 3: Action Plan 2023/2024

	Priority	Area for Development	Outcome / Value for Children / Young People	Lead	Timescale
1	Annual Survey 2022/2023 to be completed.	Westminster Guardian's Board to analysis outcomes. Strengthen approach and outputs by requesting key agencies contribute commitments to the delivery of work in the subgroup.	All partner agencies taken accountability to responding to the survey outcomes in practical ways which make a difference directly to children and young people.	Hayley Moore (Participation Officer and Independent Visitor Coordinator) Kembra Healy (Quality Assurance Manager)	June 2023
2	Strengthen support networks for care leavers.	Care Leavers often raise the challenging impact of moving from care to being a care leaver. This is especially challenging for those living out of borough or studying away.	Online support group to be set up to bring care leavers together who are studying across the UK. Support activities to meet in holidays. Widen membership of the Tuesday Group.	Hayley Moore (Participation Officer and Independent Visitor Coordinator)	April 2023
3	Build on the success of the independent visitors' programme	Joint activity to be undertaken with RBKC to develop an independent visitors' programme.	Recruitment programme to be put into place which reflects more extensively the ethnic and religious background of our young people. Children Looked After and Care Leavers are supported by role models in their lives which are not professional involved.	Hayley Moore (Participation Officer and Independent Visitor Coordinator)	Summer 2023
4	Peer Mentoring offer to be put into place.	Joint activity to be undertaken with RBKC to build a responsive to needs programme.	Young people are supported by individuals who have a shared life experience, which could be that they were Looked After, or have a particular	Hayley Moore (Participation Officer and Independent Visitor Coordinator) Kembra Healy (Quality Assurance Manager)	Summer 2023
5	Joint Children Services plan to	Activities programme is devised to reflect	Children Looked After and Care Leavers are aware	Jon Turner & Nasheen Singh - LAC and Leaving	Draft April 2023



	support activities throughout the year.	the needs of children and young people over the year. Roles and responsibilities are clearly set out, and financial contributions are transparent.	of the key programme available, and contribute to its further development such as achievement and religious celebrations, holiday activities, key national events etc.	Care Team, Kembra Healy and Angela Flahive - Safeguarding and Quality Assurance, Natalie Stephenson – Virtual School	
6	Support to new Youth MPs	Comprehensive programme of support is put in place to support the newly elected Youth MPs and the delivery of their manifesto.	Contribution to the success of our Youth Council and its range of influence on decisions at a local and national level.	Shofa Miah – Youth Council Lead	April 2023 onwards
7	Build on the membership of Youth Council	Ensure that our Children Looked After and Care Leavers have the opportunity and support to participate.	Inclusion in wider work of the council and political life. Promote our Children Looked After and Care Leavers to have a voice on a wider platform and influence local decisions.	Shofa Miah – Youth Council Lead Hayley Moore – Participation Officer.	April – August 2023.